

If you are driven to help create community healing and support facilitating conversations on Gender Based Violence and Human Rights then [SAHIYO](#) is looking for you!

Sahiyo began in 2015 as a conversation between [five women](#) who felt strongly about the ritual of female genital cutting. As our collaboration grew, we realized the need for an organized, informed forum within the community that could help drive a movement to bring an end to khatna. That is how Sahiyo, the organization, was born.

We are dedicated to empowering Asian communities to end female genital cutting (FGC) and create positive social change through dialogue, education and collaboration based on community involvement. By working towards an FGC-free world, we aim to recognize and emphasize the values of consent and a child's/woman's right over her own body. We aim to enable a culture in which female sexuality is not feared or suppressed but embraced as normal.

Sahiyo is the Bohra Gujarati word for 'saheliyo', or friends, and reflects our organization's mission to engage in dialogue with the community to find a collective solution towards ending the practice of FGC.

Position Description:

This role is a unique position which combines the skill-sets of organization, data analysis, and communications. The position focuses around facilitating [Sahiyo's Thaal Pe Charcha](#) program. Thaal Pe Charcha (TPC), which loosely translates as "having discussions while eating food", is a flagship Sahiyo programme where Bohra women are brought together in a private, informal setting so that they can bond over food and discuss issues that affect their lives, like FGC or Khatna. This internship involves supporting this program, from creating reports and analyzing feedback to organizing phone calls with TPC event hosts.

We are currently looking for individuals to commit to about **5 hours/week for 6 months** in an unpaid internship. This is a remote internship, but there is a preference for applicants based in Mumbai, India.

As Sahiyo continues to grow, we hope to be able to provide a paid internship in the future for the right person. In the meantime, this internship is a great opportunity for someone to work with

an internationally recognized organization, and learn how organizations develop from the ground up.

Responsibilities & Duties:

- Supporting Sahiyo co-founders and staff with Thaal Pe Charcha program logistics as needed.
- Scheduling and facilitating planning calls with volunteers organizing TPCs
- Creating evaluations and summary reports to monitor program success
- Other related tasks as necessary

Requirements:

- Organized, able to handle deadlines
- Familiar with Google Forms
- Hardworking, driven, energetic, results-oriented and independent
- Desire to learn about FGC, with a focus on engaging with the community in a sensitive manner.

To Apply:

Please send a cover letter and a resume to info@sahiyo.com.